

## Elementis

### Biodiversity Statement

Sustainability and corporate social responsibility considerations are an essential part of our overall corporate HSE policy. These considerations allow us to drive towards maximizing resource conservation, reducing emissions, reducing carbon utilization, and minimizing our environmental impacts where we operate.

In addition to this, we believe that the variety and variability of life, should be protected insofar as it is reasonably practicable by reducing or avoiding the impact on, and potential for damage to, sensitive species, habitats, and ecosystems as a direct or indirect result of our operations and activities.

Examples of our efforts and specific action plans implemented to enhance biodiversity include:

- Seedlings for native species trees have been planted at our Palmital, Brazil, and our Taloja, India facilities.
- A fence barrier, installed at our Hectorite mine in California, protects the habitat of the desert tortoise, which is a protected species. If a tortoise makes its way beyond the barrier, we work with a certified biologist to return them to their habitat.
- Monitoring and compliance with environmental permits and good ecological practice ensure that permitted discharges from our Charleston, West Virginia facility do not affect freshwater mussels, which are a protected species that reside in the Kanawha River.
- Our Chromium business in Castle Hayne, North Carolina, has maintained relatively large fenced areas of undeveloped land (130 hectares) adjacent to the site, which will remain forested to provide a haven for wildlife to inhabit.
- At two sites, Milwaukee, Wisconsin (Chromium), and Anji, China (Specialty Products), retaining walls have been constructed to prevent silt and residual clay from being washed into the adjacent rivers.

These are just some of the examples of how local site level risk assessments help guide our planning and action to take account of biodiversity considerations.